

# Five Dysfunctions of a Team Workshops

## Three Workshop Options



1. Two Day Agenda -  
8 Modules

- Open Workshop
- Present Model
- Debrief Team Report & Summarize Insights
- Building Trust discussion
- Personal Histories Exercise
- Behavioral Exercise
- Mastering Conflict Discussion
- Profiling & Norming Exercises
- Achieving Commitment
- Homework Review
- Thematic Goal Exercise
- Embracing Accountability Intro
- Effectiveness Exercise
- Review Assessment Results
- Cascading Communication Agreement
- Workshop Closing



2. One Day Agenda  
7 Modules

- Open Workshop
- Present Model
- Review Report & Summarize Insights
- Building Trust discussion & Personal Histories Exercise
- Mastering Conflict Discussion & 2 Conflict Exercises
- Achieving Commitment & Thematic Goal Exercise
- Embracing Accountability Intro & Effectiveness Exercise
- Review Assessment Results
- Summarize Key Points
- Cascading Communication Agreement
- Workshop Closing



3. Half Day Agenda  
5 Modules

- Open Workshop
- Present Five Dysfunctions of a Team Model
- Initial Team Assessment Review
- Summarize Assessment Insights
- Building Trust Introduction
- Personal Histories Exercise
- Mastering Conflict Intro
- Conflict Profiling Exercise
- Conflict Norming Exercise
- Cascading Communication Agreement
- Workshop Closing

Sustaining Teams' Behavioral Change  
is a Process Not an Event