



# Change & Performance Training

These training courses are available as either online-learning or blended online and webinar-training courses

## Organizational Change

- Changing Your Mindset

- Reversing Negativity

- Embracing Change

- Making Change Happen

- Influencing Others to Change

- Building Organizational Awareness

## Change Management

- Long-term - Kotter's 8-Step Change Model

- Mid-term - McKinsey's 7-Step Change Model

- Short-term - Kure Lewin's 3-Stage Change Model

## Performance Management

- Giving & Receiving Feedback

- Conducting Reviews
- Effective & Legal Reviews

- How to Discipline in a Positive Way

- Discipline, Documentation & Termination